#### Aligarh Muslim University, Aligarh Session: 2020-21

### Post Graduate Diploma in Personnel Management

# ELEMENTS OF MANAGEMENT (PMM-01)

Total Marks: 25

- a) Attempt any two questions.
- **1.** What is the difference between Business Process Outsourcing and Knowledge Process Outsourcing?
- **2.** Describe the management exception.
- 3. What do you mean by Administration and Management?
- 4. State the concept and importance of planning.

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# INDUSTRIAL RELATIONS (PMM-02)

Total Marks: 25

a) Attempt any two questions.

- 1. Write note on Preventive and Settlement Machineries.
- 2. What are the Legal and Illegal Strikes?
- **3.** Explain strike in Indian industries with example.
- **4.** What is Morale? How morale is measured?

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## Post Graduate Diploma in Personnel Management HUMAN RESOURCE MANAGEMENT (PMM-03)

Total Marks: 25

- a) Attempt any two questions.
- 1. State the concept and importance of Job Analysis.
- 2. Explain the concept of manpower planning in organization.
- 3. What are the various steps in selection procedure?
- **4.** What are the traditional job interviews?

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#### Post Graduate Diploma in Personnel Management

# PRINCIPLES OF ORGANISATIONAL BEHAVIOUR (PMM-04)

Total Marks: 25

- a) Attempt any two questions.
- 1. What do you mean by the concept of Self-Theory?
- 2. What are the various aspects of Organizational Change?
- 3. Discuss the concept of Organizational Culture.
- 4. What do you mean by Management Information System?

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## Post Graduate Diploma in Personnel Management HUMAN RESOURCE DEVELOPMENT (PMM-05)

Total Marks: 25

- a) Attempt any two questions.
- 1. Explain the process of Wage Determination.
- 2. What are the roles of Supervisor? Explain.
- 3. Discuss the various steps in Performance Appraisal?
- 4. What do you mean by Strategic Management Process.